

# Department of DHS-Central Office (413) Facts - FY06

[http://www.dhs.state.ia.us/dhs2005/dhs\\_homepage/index.html](http://www.dhs.state.ia.us/dhs2005/dhs_homepage/index.html)



## General Information

Address:

## Contact Information

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Director:	
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## Workforce Data

(unless otherwise noted, information provided is at the end of FY '06)

# FT EEs: 32	# PT EEs: 0	# Temporary EEs: 0	Avg. Length of Service: 15.91
Span of Control: 31.00	% Performance Evaluations Completed: 90.00%	Total Unemployment Insurance Claims: N/A	
Age Groups:	# of Females: 27 % of WF: 84.375%	# of Minorities: 3 % of WF: 9.375%	# of Persons With Disabilities: 5 % of WF: 15.625%
<25 0			
25-34 4			
35-44 7	# of Males: 5	# of Non-minorities: 29	# of Persons With Non-Disabilities: 27
45-54 13	% of WF: 15.625%	% of WF: 90.625%	% of WF: 84.375%
55-64 8			
65+ 0			
Average Age: 47.69			
Officials/Administrators EEO Category 1: 2	Professionals EEO Category 2: 10	Technicians EEO Category 3: 14	Protective Service EEO Category 4: 0
Paraprofessionals EEO Category 5: 0	Administrative Services EEO Category 6: 6	Skilled Craft EEO Category 7: 0	Service/Maintenance EEO Category 8: 0
Separation Rate: N/A%	Hire Rate: N/A%	Number Hires: 0	Transfer In: N/A
Retirements: 0	All Terminations: 0	Voluntary Quits: 1	Transfer Out: N/A
# of Classes Used: 14	Most Populous Classes: Income Maint. Worker 3 (7), Clerk-Specialist (5), 3 classes with 3 incumbents each		

## Leave and Benefits

(unless otherwise noted, information provided is at the end of FY '06)

Vacation Payouts: \$27.25	Sick Leave Payouts: \$0.00	Annual Payroll: \$1,562,857.90	Avg. Base Salary: \$53,124.50	Overtime Days Worked: 12.9
Overtime Cost: \$3,224.87	Reassignment Pay: \$0.00	Recruitment Bonus Pay: \$0.00	Retention Pay: \$0.00	Exceptional Job Performance Pay: \$0.00
Workers' Comp Payouts: \$620.66	Vacation Pay - Earned Value: \$132,424.12	Vacation Days Earned: 652.1	Vacation Used Expense: \$131,635.19	Vacation Days Taken: 663.6
Workers' Comp Days Used: 8	Sick Leave Days Earned: 462.9	Reg. Sick Leave Used Expense: \$41,006.05	Reg. Sick Leave Days Used: 221.0	Converted Sick Leave To Vacation Used Expense: \$12,202.00
	Sick Leave -Earned Value: \$91,338.30	Converted Sick Leave To Vacation Days Used: 48.0	Avg. Sick Leave Days Per EE: 6.91	
Injury Leave Used Expense: \$0.00	Injury Leave Days Used: 0	Classification Appeals: N/A	<b>Reclassifications</b> Up (Filled): 1 Up (Vacant): 0 Down (Filled): 0 Down (Vacant): 0 Lateral (Filled): 0 Lateral (Vacant): 0 Approx. Annual New Cost of Reclassified Positions:* \$8,808.80	<b>Grievances</b> Contract Grievances: 1 Disciplinary: 0 Language: 1 Non-Contract Grievances: 0 Disciplinary: 0 Language: 0 Arbitrations: 0
Funeral Leave Used Expense: \$701.92	Funeral Days Used: 5.0	Extraordinary Pay: \$0.00		
Jury Leave Used Expense: \$100.07	Jury Leave Days Used: 0.4	Special Duty Pay: \$0.00		

\* based on difference between average of old and new pay grade FY '06. Vacancies and laterals were not calculated into the "cost."

## Affirmative Action (Remedial Underutilization [RUU] and Remedial Hiring Goals)

<b>Females:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	<b>Minorities:</b> Current Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A	<b>PWD:</b> Year (FY '07) RUU: N/A Current Year (FY '07) Goal: N/A Goal Achievement (FY '06): N/A
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Sources: AS400 Queries; "Just the Facts for 2006" Almanac; Department of Management; DAS-HRE Labor Relations Team and DAS-HRE Personnel Officers.

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